

**TITLE OF POSITION:**

**SKILLED NURSING FIELD LVN**

**FULL TIME/PART TIME**

**CATEGORY:**

**HOME HEALTH SERVICES NON-EXEMPT**

**RESPONSIBLE TO:**

**HH RN ADMINISTRATOR**

**LIFTING REQUIREMENTS:**

**UP TO 100 POUNDS**

**EFFECTIVE DATE:**

**REVISED 05/10/05**

**GENERAL DESCRIPTION;**

The Field Licensed Vocational Nurse (LVN) is responsible for providing services to participants in their homes who require skilled nursing care. Nursing care is provided under the physician's orders and under supervision of a registered nurse.

**RESPONSIBILITIES:**

1. Provides direct nursing care to participant according to the physician's Plan of Care under the supervision of the registered nurse.
2. Documents care provided and the participant's/family's response to nursing interventions.
3. Reports significant observations to the physician and/or registered nurse.
4. Instructs the participant and family members in appropriate aspects of the participant care, including the use of written instructions when indicated.
5. Participates in evaluating the participant's progress and provides input into revising the nursing care plan as appropriate under the physician's direction.
6. Participates in interdisciplinary team conferences with nursing and other health personnel on a scheduled basis.
7. Recommends discontinuation of nursing and/or personal care services to the R.N. responsible for the participant based on the evaluation of the participant's progress and goal achievement. Participates in plans for participant discharge from home health services.
8. Participates in and contributes to in-service educational programs and meetings.
9. Demonstrates an understanding of BIENVIVIR Home Health rules and regulations. Applies knowledge appropriately to documentation and recommendations regarding participant services.
10. Completes and submits required paperwork in a timely manner according to Bienvivir's H.H. policies. Posts MSUR home visits within 24 hours of service delivered.
11. Complies with Home Health department policies and demonstrates professional participation on the health care team.

12. Reports daily to the RN supervisor giving a summary of the day's work.
  - A. Discusses problems concerning the participants and how these may be resolved.
  - B. Discusses changes in participant's needs and how these can best be met.
  - C. Discusses the need for involvement of other members of the health care team.
  
13. Continually strives to improve nursing care by broadening and deepening knowledge through formal education, attendance at workshops, conferences, active participation in professional and related organizations and individual research and reading.

### **QUALIFICATIONS**

Graduation from a State approved school of nursing.  
Possesses a current Texas license as a Licensed Vocational Nurse.  
TB test or chest X-ray  
Current CPR certification  
Current driver's license and automobile insurance

### **ABILITIES AND KNOWLEDGE**

- A. **Ability:**
  1. To function independently in a home health setting
  2. To make independent decisions and take proper actions within the scope of a licensed vocational nurse.
  
- B. **Knowledgeable:**
  1. With nursing procedures/principles to apply to teaching/perform procedures applicable to skilled care in the home.
  2. With use of DME in the home
  3. With providers of community services.

**BIENVIVIR SENIOR HEALTH SERVICES reserves the right to change job description and work hours as required by the program.**

**EMPLOYEES SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_