



## PACE Yourself for Something Great!

### Work with us as El Paso's Only Program of All-Inclusive Care for the Elderly

**Position Title:**

Alzheimer's Personal Care Attendant (PCA)

**Job Location:**

El Paso, TX

**Position Type :**

Regular Full-Time  
Non-Exempt



Our mission is to provide the frail senior the Program of All-Inclusive Care for the Elderly (PACE), a patient-centered, comprehensive healthcare delivery system in a community setting that advocates and promotes quality of life, optimum independence, dignity and choices in a nurturing environment.

Our staff are compassionate and observant professionals who strive to improve the quality of life for each of our participants.

### **BENEFITS**

Bienvivir All Inclusive Health offers the following benefits to all 30 hour part-time and full-time employees.

- ✦ **Medical Plan** We pay 100% of Employee Only coverage
- ✦ **Dental Plan** We pay 100% of Employee Only coverage for a comprehensive dental plan with \$0 out of pocket costs for preventative care.
- ✦ **Vision Plan** Provides eye exams and eye wear with a low cost co-payment.

- ✦ **Retirement Savings Plan (403b)** We provide an employer match benefit after one year of service.
- ✦ **Company Provided Life Insurance** Up to \$10,000 with the option for you to purchase additional insurance coverage.
- ✦ **Voluntary Dependent Life** You may purchase life insurance for your eligible dependents.
- ✦ **Paid Time off** we offer PTO hours to all regular full-time and part-time employees

## JOB DESCRIPTION

The Alzheimer's Unit Personal Care Attendant (PCA) will provide personal care services to meet the needs of the residents of the Alzheimer's Residential Facility. PCAs directly serve frail elderly residents with cognitive and memory impairment in need of physical assistance and will perform several healthcare and program activities throughout the course of a workday. Duties include but are not limited to assist the resident with: Activities of Daily Living: Bathing, dressing, grooming, mouth care, toileting, transferring (bed/chair), walking, and eating. Facilitation of Groups: Arts and crafts, social activities and light exercise. Light housekeeping: Changing linen, laundry, cleaning and disinfecting.

## REQUIRED SKILLS

- ✦ Knowledge in basic computer use for documentation.
- ✦ Patience and professionalism when interacting with residents, visitors, families, or staff.
- ✦ Must possess good time management skills.
- ✦ Must be dependable and is able to provide transportation.
- ✦ Ability to understand and follow specific verbal instructions.
- ✦ Ability to work with the elderly residents with Alzheimer's/Dementia.
- ✦ Communication skill for behavioral management.

## REQUIREMENTS & QUALIFICATIONS

- ✦ Must be at least 18 years old.
- ✦ Must have a High School diploma or GED equivalency.
- ✦ Must have basic understanding and ability to read and write English.
- ✦ Bilingual capacity (English/Spanish) preferred.
- ✦ Must have CPR certification.

- ✦ Must have one-year experience in the care of physically and/or mentally disabled elderly.
- ✦ Must complete Food Handlers training upon hire.
- ✦ Must complete Personal Care Attendant Competencies, Assisted Living and Dementia training requirements within 30 days of hire.

