



PACE Yourself for Something Great!

Work with us as El Paso's Only Program of All-Inclusive Care for the Elderly

Position Title:

Home Provider (Pas Attendant)

Job Location:

El Paso, TX

Position Type :

Part-Time

Non-Exempt



Our mission is to provide the frail senior the Program of All-Inclusive Care for the Elderly (PACE), a patient-centered, comprehensive healthcare delivery system in a community setting that advocates and promotes quality of life, optimum independence, dignity and choices in a nurturing environment.

Our staff are compassionate and observant professionals who strive to improve the quality of life for each of our participants.

BENEFITS

Bienvivir All Inclusive Health offers the following benefits to all 30 hour part-time and full-time employees.

- ✦ **Medical Plan** We pay 100% of Employee Only coverage
- ✦ **Dental Plan** We pay 100% of Employee Only coverage for a comprehensive dental plan with \$0 out of pocket costs for preventative care.
- ✦ **Vision Plan** Provides eye exams and eye wear with a low cost co-payment.

- ✦ **Retirement Savings Plan (403b)** We provide an employer match benefit after one year of service.
- ✦ **Company Provided Life Insurance** Up to \$10,000 with the option for you to purchase additional insurance coverage.
- ✦ **Voluntary Dependent Life** You may purchase life insurance for your eligible dependents.
- ✦ **Paid Time off** we offer PTO hours to all regular full-time and part-time employees

JOB DESCRIPTION

Establishes and maintains an effective personal hygiene routine for the participant. Maintains a clean and safe environment for the participant in his/her home. Prepares meals in compliance with prescribed diet. Consults with dietician, as needed.

REQUIRED SKILLS

- ✦ To have hands on experience in the care of a physically/mentally disabled participants.
- ✦ To understand participant, home environment, aging and family dynamics.
- ✦ To understand relationships between participant, family members and attendant.
- ✦ To be flexible in participants schedule regarding changes in their activities of daily living, i.e., bath and meal preparation times.
- ✦ To be able to discern participants moods and desires.
- ✦ To be able to control and conduct tasks in the home environment.
- ✦ Required to work seven (7) days AM and PM, including weekends and holidays.
- ✦ Flexible to be cross-trained to work all areas in Home Health to include housing complexes.
- ✦ Required to attend twelve (12) hours of in-service training per year. (Monthly in-services provided).

REQUIREMENTS & QUALIFICATIONS

- ✦ Must be 18 years or older.
- ✦ Must have minimum of one year experience caring for the frail elderly.

- ✦ Ability to understand and follow specific instructions.
- ✦ Ability to read and write English.
- ✦ Experience in personal care and home management.
- ✦ Bilingual preferred.
- ✦ History of ethical behavior, no criminal record.

