



PACE Yourself for Something Great!

Work with us as El Paso's Only Program of All-Inclusive Care for the Elderly

Position Title:

Home Health Skilled Nursing RN

Job Location:

El Paso, TX

Position Type :

Regular Full-Time
Exempt



Our mission is to provide the frail senior the Program of All-Inclusive Care for the Elderly (PACE), a patient-centered, comprehensive healthcare delivery system in a community setting that advocates and promotes quality of life, optimum independence, dignity and choices in a nurturing environment.

Our staff are compassionate and observant professionals who strive to improve the quality of life for each of our participants.

BENEFITS

Bienvivir All Inclusive Health offers the following benefits to all 30 hour part-time and full-time employees.

- ✦ **Medical Plan** We pay 100% of Employee Only coverage
- ✦ **Dental Plan** We pay 100% of Employee Only coverage for a comprehensive dental plan with \$0 out of pocket costs for preventative care.
- ✦ **Vision Plan** Provides eye exams and eye wear with a low cost co-payment.

- ✦ **Retirement Savings Plan (403b)** We provide an employer match benefit after one year of service.
- ✦ **Company Provided Life Insurance** Up to \$10,000 with the option for you to purchase additional insurance coverage.
- ✦ **Voluntary Dependent Life** You may purchase life insurance for your eligible dependents.
- ✦ **Paid Time off** we offer PTO hours to all regular full-time and part-time employees

JOB DESCRIPTION

The RN is primarily responsible for the coordination of skilled home health services provided to BIENVIVIR participants at their place of residence.

REQUIRED SKILLS

REQUIREMENTS & QUALIFICATIONS

- ✦ Graduate from an approved professional accredited school of nursing, licensed to practice in the State of Texas. Currently licensed (in good standing) through the State Board of Texas as a registered nurse.
- ✦ Meet hiring criteria as defined in Bienivir Senior Health Services' standards.
- ✦ Have at least one year experience as an RN obtained within the last 36 months; or
- ✦ Ability to meet Bienivir Senior Health Services' conditions of employment regarding health clearance and provision of professional references.
- ✦ Must be able to function in a practice environment with minimal direct supervision, accepting personal responsibility for maintaining a professional relationship with BIENVIVIR's participants and their families.
- ✦ Must accept responsibility for maintaining clinical practice skills, learning and adhering to Bienivir Senior Health Services' policies and procedures.
- ✦ Current CPR card. Current TB test and/or chest X-ray.
- ✦ Leadership ability and skills required for effective telephone and interpersonal communication.
- ✦ Knowledge of regulatory entities governing Bienivir Senior Health Services H.H. policies/procedures.

- ✦ Bilingual capability (Spanish/English) is desired.
- ✦ Must have automobile, valid driver license and current insurance.
- ✦ Over 1 year experience in Home Health setting.

